ARLINGTON BUSINESS PARK

ENVIRONMENTAL SOCIAL GOVERNANCE GUIDE

APAM
Cap/taland





ARLINGTON BUSINESS PARK

OUR RESPONSIBILITIES TO OPERATE AN ENVIRONMENTALLY AND SOCIALLY CONSCIOUS SPACE ARE AT THE HEART OF OPERATIONAL PRACTICES AT ARLINGTON BUSINESS PARK.

Led by the wider ESG policies pioneered by park owner CapitaLand, asset management Catella APAM and park management Workman, the efficacy and authenticity of our practices are under constant review to ensure those responsibilities are not only met, but exceeded.

Our role at the park:

- Social integration
- An inclusive culture
- Sustainable buildings
- Climate-friendly transport options
- Streamlined processes
- Wellbeing initiatives
- Health and fitness facilities
- Green space, biodiversity and wildlife hubs
- Customer and visitor experience

This guide details our ongoing work to deliver a scheme which sets ESG at the forefront of all existing and development projects.

ENVIRONMENT

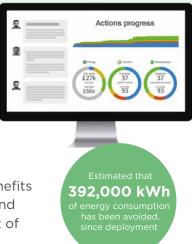
SUSTAINABLE BUILDINGS

CLIMATE-FRIENDLY TRANSPORT OPTIONS STREAMLINED PROCESSES AND INCLUSIVE CULTURE

- Demand Logic
- WiredScore Silver accreditation
 providing best in class
- FLEX at Arlington flexible work-ready collaborative space for hybrid working
- 100% renewable energy
- Our average DL score, which individually scores the energy, comfort, and maintenance for each building is currently 96.3
- Zero waste to landfill policy
- Electric charging vehicle
- Brompton bikes hire
- Amazon lockers

Demand Logic

Demand Logic is a software tool which provides actionable intelligence to property managers and building contractors. It is intended to deliver quantifiable benefits in a short space of time and to make the management of buildings easier.





The temperature of



individual spaces is monitored 24/7 to ensure they remain at a comfortable temperature



Arlington
Business Park has
a zero waste to
landfill policy







ENVIRONMENT

WELLBEING INITIATIVES

HEALTH AND FITNESS FACILITIES

GREEN SPACE, BIODIVERSITY AND WILDLIFE HUBS

- Workshops & sessions
- Gym facility
- Café menu including vegan and lower calorie options
- Engage and educate on the parks biodiversity
- Pro-active lake maintenance
- Tree Surveys and Ecology
- Allotments with shed housing shared equipment
- Beehives producing Arlington honey
- Coffee ground recycling















SOCIAL

OUR ROLE IN THE COMMUNITY SOCIAL INTEGRATION AN INCLUSIVE CULTURE

- Working with charities including Alexander Devine Children's Hospice
- Community events such as Christmas Fayre, Easter Fun Day
- Supporting local entrepreneurs and creators
- Implementing survey feedback from tenants on how we can improve
- Networking events for our business community
- Free outdoor screenings of sport and movies to encourage downtime, networking and engage with the community





Example Events

Outdoor cinema nights

Running club

Craft classes

Drinks receptions

Outdoor games

Summer BBQ's

Christmas markets

Quizzes

Charity initiatives

Festivals















Another surprise visit today, thank you Arlington Business Park for your generous donation of eggs

ALEXANDER DEVINE

A huge thank you to Arlington Business Park. Priors Court School will be benefiting from your generous food donation today. Hugely appreciated!

CAROLINE SMITHPriors Court School







GOVERNANCE

CYBER SECURITY DISABILITY ACCESS AUDITS RISK MANAGEMENT DEVELOPMENT STANDARDS

- Cyber Security Audits are being conducted in 2022
- National minimum living wage for all suppliers
- Disability Access Audits (DDA) carried out regularly around the park
- Strict procurement criteria for all service suppliers
- Risk Management covering both financial risks and physical elements on the park
- Fit-out, refurbishment and development standards covering:
 - Energy efficiency and embodied carbon reduction
 - Enhancing health and wellbeing provision
 - Intelligent building technology
 - Future proofing EPC ratings
 - Committing to achieve relevant certifications and ratings such as BREEAM, Fitwel, Cycling Score, AirRated)









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